

**CAREER ORIENTED COURSE
HUMAN RESOURCE MANAGEMENT
I Semester
PAPER-I
HUMAN RESOURCE MANAGEMENT**

Max. Marks : 100

Course Outcomes:

On successful completion of this course the students are able to:

CO 1: Acquire the knowledge of management process.

CO 2: Effectively manage and plan key human resource functions within organizations.

CO 3: Examine current issues, trends, practices, and processes in HRM.

CO 4: To develop a variety of competencies in Human Resources in the organization.

CO 5: To understand the role of HR Manager in business Organization.

**CAREER ORIENTED COURSE
HUMAN RESOURCE MANAGEMENT
II Semester
PAPER -II
MANPOWER PLANNING**

Max. Marks : 100

Objectives: To Enable the students to learn about the concepts & Techniques of Human resource Planning.

Course Outcomes:

On successful completion of this course the students are able to:

CO 1: Ability to Draft HR planning in the organization.

CO 2: To understand the techniques of Job Design.

CO 3: Analyze the ways and means of hiring and appraising human resources.

CO 4: To Ability to train using various methods of Training.

CO 5: Enable the evaluation of employee's performance.

CAREER ORIENTED COURSE
HUMAN RESOURCE MANAGEMENT
III Semester
PAPER -III
ORGANISATIONAL BEHAVIOUR

Course outcome:

On the successful completion of this course the students are able to:

- CO 1:** To develop and understanding the behavior of individuals and groups inside the organization.
- CO 2:** To develops theoretical and practical insights and problem-solving capabilities for effectively managing the organizational Process.
- CO 3:** To impart the knowledge on the key function's organization.
- CO 4:** To educates the students in solving issues related to requirements in group development.
- CO 5:** To improve stress management skills

CAREER ORIENTED COURSE
HUMAN RESOURCE MANAGEMENT
IV Semester
PAPER -IV
LABOUR LEGISLATIONS

Course Outcome:

On successful completion of this course the students are able:

- CO1:** To acquaint the students with legal provisions of labor law in India
- CO2:** To develop implementation skills of various industrial and Labour laws
- CO3:** To gain knowledge on various ACTS
- CO4:** To understand the concept of labor laws.
- CO5:** To acquire knowledge on service marketing of different service sectors

**CAREER ORIENTED COURSE
HUMAN RESOURCE MANAGEMENT
V Semester
PAPER –V
INDUSTRIAL RELATIONS**

Max. Marks : 100

Course Outcome

On the successful Completion of this course the students can:

- CO1:** Students should able to elaborate the concept of Industrial Relations.
- CO2:** The students should able to illustrate the role of trade union in the industrial setup.
- CO3:** Students should able to outline the important causes & impact of industrial disputes.
- CO4:** Students should able to elaborate Industrial Dispute settlement procedures.
- CO5:** To understand the Procedure for disciplinary action & Grievances of employee.
- CO6:** To understand Process and essentials & Successful Collective Bargaining.

**CAREER ORIENTED COURSE
HUMAN RESOURCE MANAGEMENT
VI Semester
PAPER –VI
LABOUR WELFARE & SOCIAL SECURITY**

Max. Marks : 100

Course Outcome

On the successful Completion of this course the students can:

- CO1:** Understand the features and objectives of employee welfare
- CO2:** To have knowledge of welfare measures
- CO3:** Understand the Role & impact of Indian Labor Organization
- CO4:** Enumerate the features of social security
- CO5:** Classify social security benefits like insurance social security schemes
- CO6:** To understand & control on Labor Development & Factory Advice